



OUR WAYS OF WORKING

NORDIC PAPER OFFERS selected customers superior service and quality. In close cooperation we provide our stakeholders the respect and value they deserve, and that we expect for ourselves and our company. We always act honestly and in accordance with anti-corruption and fair competition laws and regulations. We believe in long-term business relationships, where we through good communication together and with our business partners lay the foundation for strong economic performance, consideration to the environment and social commitment.

We maintain food safety and quality focus by ensuring the necessary resources, having clear goals, working for continuous improvement and skills development of our employees. Our Code of Conduct is a natural part of our business.

We put high demand both on ourselves and our suppliers in order to deliver safe products to our customers. Both our Natural Greaseproofpaper and our iamKraft® paper are made of natural and renewable resources that are biodegradable. This makes our paper safe and sustainable.

Our paper is found almost everywhere in everyday life. The fibre originate from sustainably managed forests mainly from the local area. We are a supplier of premium products and our goal is to be at a premium level in relation to our local as well as global environment, our employees and our customers.

Nordic Paper can provide customers with FSC® (FSC-C102767, FSC-C112757) and PEFC (PEFC/05-33-213)-certified products. Which means that our raw material is treated according to the requirements to fulfil the certificates.

Nordic Paper's sustainability work contains the three aspects; social, economic and environmental from the focus areas *Safe work environment*, *Reduced climate impact* and *Products supporting sustainability*.

Nordic Paper contributes to UN's global sustainable development goals. Among the 17 global sustainability goals in Agenda 2030, we have the greatest opportunity to influence goals 8, 12 and 15, which we also decided to focus on. Nordic Paper is a company with awareness about it's own impact on the environment. Sustainability is the key for us to realize our vision but also a prerequisite for profitability.

Anita Sjölander
CEO Nordic Paper

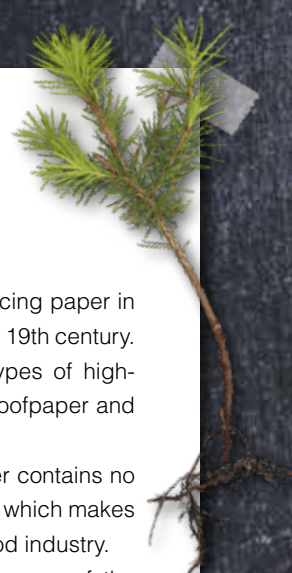


It's in our nature

NORDIC PAPER has been producing paper in Scandinavia since the end of the 19th century. Today we produce two main types of high-quality paper: Natural Greaseproofpaper and Kraft paper.

Our Natural Greaseproofpaper contains no added hazardous fluorocarbons which makes it perfectly safe for use in the food industry.

Our Kraft paper, iamKraft®, is one of the strongest paper in the world, and is excellent for a variety of uses; sacks, building laminates and paper for food packaging are just a few examples of applications where you can find our paper.



Our certificates

ISO 9001 Quality management system. This certification is a marker that our customers receive what they order through a distinct customer focus, leadership and employee commitment. ISO 9001 confirms that our processes are evident and that we aim for continuous improvements with fact-based decisions and with close relations to our customers.

The Scandinavian production sites are ISO 9001 certified.

ISO 22000 and **SQF (Safe Food Quality program)** Food safety management system with requirements for organizations operating in the food chain. The system ensures a safe product throughout the whole process from manufacturing of the packaging material and transport to end use. We apply good manufacturing practices and consider food safety as an integrated part of our strategy.

The Scandinavian greaseproof production sites are ISO 22 000 certified. Nordic Paper Québec is SQF certified.

FSC CERTIFICATE Here is a commodity that takes extra account of people and the environment. FSC takes care of the world's forests and the people and animals that call the forest their home. FSC shows the way to responsible forestry, respects traditional rights, works for fair working conditions and environmentally friendly forestry. All production sites are FSC certified. Visit: info.fsc.org

PEFC CERTIFICATE Assures that products contain fibre from responsibly managed forests. PEFC safeguards biodiversity and ecosystems promoting economic development of small family forestry owners. In this way, the PEFC offers consumers the opportunity to choose products from forestry that account people and the environment. The Scandinavian production sites are PEFC certified.

Visit: pefc.org

NORDIC SWAN ECOLABEL A leading ecolabel which contributes to our environmental work at Nordic Paper, responding to the UN's global sustainability goals that will ensure sustainable development. The Nordic swan ecolabel is available for specific Scandinavian greaseproof products.

